



Motiwal Education Welfare Trust's Nashik
MOTIWALA (NATIONAL) HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL.
NASHIK-422012
 Tel.:+91-253-2351693, 2534819 Email-mhmc1@hotmail.com.
 Website: www.mhmc.org.in

Performance Appraisal Report- Self Appraisal – (20 --- 20 ---)
(For Teaching Staff)

A] General Information

- 1] Full Name:
- 2] Address :
- Phone No. :
- 3] Date of Birth/Age :
- 4] Qualification/Specialization:
- 5] Designation/Department:
- 6] Date of Joining: In the Institution: In the Present Post:
- 7] University Approval: Yes/No Approved as : Status : Permanent/Temporary
- 8] Honors Conferred:

B] Teaching

B1)

Sr. No.	Subject taught during the previous year	Class	Assigned per week			Taught in the Year			Steps taken for completion, missed during absence or leave
			Lectures	Practical	Clinics				
1		UG (I/II/III /IV yr.)							
		PG (I/II Yr.)							
2		UG (I/II/III /IV yr.)							
		PG (I/II Yr.)							



B2)

Last Three years Result of the subject: (Percentage)

Sr.No.	Subject	Class	Year	Taught by me		Year	Taught by me		Year	Taught by me	
				Y	N		Y	N			

B3)

Your brief current daily job Responsibilities:

S.N.	Work/Job Responsibility	Percentage of timely work completion

B4] Class Taught

Class	Periods				Steps taken for the teaching of periods missed during absence or leave
	Assigned per week		Taught in the year		
	L-	T/P	L-	T/P	
1 st B.H.M.S.					
2 nd B.H.M.S.					
3 rd B.H.M.S.					
4 th B.H.M.S.					
OPD					
IPD					

L- Lecture T - Tutorial P- Practical

C] General

1) Regularity and Punctuality: _____



2) Detail of Participation of Following:

i) Internal Evaluation:

ii) Paper Setting:

iii) Assessment of Home Assignment:

iv) Conduct of Examination:

v) Evaluation of Dissertation:

D) Details of Evaluation/Contribution in Teaching

A) Design of Curriculum:

b) Teaching Methods:

c) Laboratory Experiments:

d) Evaluation Method:

Including Books, Reading Material, Laboratory Manuals Etc.

e) Remedial Teaching / Students Counseling:

E) Improvement of Professional Competence

Details about refresher courses, orientation attended,

Participation of workshop, seminars, symposia.

Including other courses of other university.

F) Research Contribution –

A) Dissertation Work

a) Concern Panel with Convenor name:

b) Attendance & Contribution:

B) No. Of Papers Presented/ Publication:

C) Research Projects

Title Of The Project	Name of funding Agency	Duration	Institutional Progress

D) Details of Seminars, Conferences Symposia Organized:



E) Patent Taken, If Any Give Brief Description: _____

G) Extension Work/ Community Service –

A) Please Give a Short Account of Your Contribution To

i) Community Work Such As Values Of National Integration, Secularism, Democracy, Socialism, Humanism, Peace, Scientific Temper, Flood or Drought Relief, Small Family Norms Etc.: _____

ii) National Literacy Mission: _____

B) Position Held/ Leadership Role Played In Organization Linked With Extension Work National Service Scheme Other Similar Activity: _____

H) Participation in Corporate Life –

Please Give a Short Account of Your Contribution To

A) College/Institution/University: _____

B) Co-Curricular Activity: _____

C) Enrichment of Campus Life: _____

[Hostel, Sports, Games, Cultural Activities]

D) Students Welfare and Discipline: _____

E) Membership /Participation in Bodies / _____

Committees on Education and National Development

I) **Assessment** Steps Taken By You for the Evaluation of the Course Program taught:

J) General Data

State Brief Assessment of Your Performance Indicating

a) Achievements: _____

b) Difficulties Faced: _____



c) Suggestions for Improvement:

K) Voluntary Activities Undertaken Please Specify

a) Directly Related To College :

.....
.....

b) Related Your Development :

.....
.....

c) Related To Society :

.....
.....

L) Soft skills:

Quality	Exceptional 10 (Points)	Outstanding 9 (Points)	Very good 8 (Points)	Good 7 (Points)	Average 6 (Points)	Below Average 5 (Points)
Intellectual ability						
Intellectual maturity						
Leadership potential						
Ability to go along with others						
Written skill						
Oral skill						
Creativity/Imagination						
Total						

M) Verification of Factual Data :

a) General Information:

b) Teaching:

c) Details of innovations, Contribution in Teaching:

d) Improvement of Professional Competence:

e) Research Contributions:

f) Extension Work /Community Service:

g) Participation in Corporate Life:



A) Self Appraisal grade to be given by the teacher himself/herself based on the overall performance report.

Grade	Excellent	Very Good	Good	Average	below Average

Put Tick mark in the appropriate Box (✓)

Date:

Signature of Faculty/Teachers

(Name: _____)

B) Report of Head of the Department (Reporting Officer)

Opinion	Agree	Partially Agree	Disagree

Put Tick mark in the appropriate Box (✓)

Remarks:- Do you agree with the self appraisal of the teacher? (if not state specifically the remarks with which you do not agree or do you wish to modify or add to his/her assessment OR the area in which the improvement is suggested by you).

Date:

Signature of Head of the Department/Reporting Officer

(Name: _____)



C) Report of the Principal/Managing Trustee (Reviewing officer)

Opinion	Agree	Partially Agree	Disagree

Put Tick mark in the appropriate Box (✓)

Remarks:- Do you agree with the opinion of the reporting officer? (if not state specifically the remarks with which you do not agree OR do you wish to modify or add to his/her assessment OR the area in which the improvement is suggested by you).

Date:

Signature of Principal/Managing Trustee





Motiwala Education Welfare Trust's Nashik
MOTIWALA HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL AND
F.G. MOTIWALA P.G. INSTITUTE OF HOMOEOPATHY & RESEARCH CENTRE NASHIK-422012
 Tel.:+91-253-2351693, 2534819 Email-mhmc1@hotmail.com,
 Website: www.mhmc.org.in

Performance Appraisal Report- Self Appraisal - (20 18 -20 19)

- 4] Qualification/Specialization: M.D (Organon) HOM, PGDHHCM
- 5] Designation/Department: Lecturer in Organon of medicine
- 6] Date of Joining: In the Institution: 14/6/2010 In the Present Post: 14/6/2010
- 7] University Approval: Yes/No Approved as: Lecturer Status: Permanent/Temporary
- 8] Honors Conferred: Assistant Professor, Administrator

B] Teaching

B1)

Sr. No.	Subject taught during the previous year	Class	Assigned per week			Taught in the Year		Steps taken for completion, missed during absence or leave
			Lectures	Practical	Clinics			
1	I BHms Organon	UG (II/III /IV yr.)	1/wk			45 hrs/yr.		Substitute teacher
		PG (I/II Yr.)						
2	Organon	UG (I/II/III /IV yr.)	2/wk	3 hrs/wk		90 hr/yr	135 hrs/yr	arranged
		PG (I/II Yr.)						
3	PG Part I ATFH	UG (I/II/III /IV yr.)	1 hr/wk			90 hr/yr		
		PG (I/II Yr.)						



B2)

Last Three years Result of the subject: (Percentage)

Sr.No.	Subject	Class	2015-16	2016-17	2017-18
1.	Organon	II BHms	98.79%	100%	100%
2.	ATFH	M.D Part I	100%	100%	96%

B3)

Your brief current daily job Responsibilities:

S.N.	Work/Job Responsibility	Percentage of timely work completion
1.	II yr. coordinator	99.99% completed
2.	clinical presentation coordinator	
3.	Academic coordinator	
4.	Assistant coordinator of Drug Proving committee	
5.	Member of "Materna Novum- The journal of Homoeopathy"	
6.	4 hr/wk OPD duty	
7.	Intern orientation Programme	
8.	Dept. Incharge of UG & PG Organon	
9.	coordinator for Dept. camps.	

C) General

- 1) Regularity and Punctuality: always 100% regular & punctual
- 2) Detail of Participation of Following: _____
- i) Internal Evaluation: Done on the basis of internal assessment examⁿ & clinical presentation
- ii) Paper Setting: I yr. Organon, II yr. Organon
- iii) Assessment of Home Assignment: assessment done regularly during tutorial & Practicle hrs,
- iv) Conduct of Examination: conducted college & university examⁿ as Tr supervisor
- v) Evaluation of Dissertation: committee member of "Intern Dissertation assessment"

D) Details of Evaluation/Contribution in Teaching

- A) Design of Curriculum: designed based on central council of Homoeopathy
- B) Teaching Methods: Black Board- chalk method, Power point, chart, AV method, Discussion method
- C) Laboratory Experiments: Practicle, Case taking, Analysis, evaluation



d) Evaluation Method: Assignment, workbook, journals, class test, viva internal assessment & clinical presentation
Including Books, Reading Material, Laboratory Manuals Etc.

e) Remedial Teaching / Students Counseling: Remedial teaching specially to II yr. student & always motivated the students for the regular study, exams, regular touch & teacher for any difficulty.

E] Improvement of Professional Competence

Details about refresher courses, orientation attended, 1) Participated in workshop on Research methodology by MUHS, NSE

Participation of workshop, seminars, symposia. 2) Participated in workshop on quality assurance for achieving sustainable health science development by MUHS, NSE

Including other courses of other university. 3) Participated in MCH Megathemecon 2018 by MCH, Mumbai

F] Research Contribution -

A] Dissertation Work

- a) Concern Panel with Convenor name: 4) Participated in Teachers Training workshop by MUHS
5) Participated in International SHATO 2019 by MHMC
b) Attendance & Contribution: 6) Attended workshop on Personality development by shayamsunder Bahari
- Research Guide in Panel 'C'

B] No. Of Papers Presented/ Publication: 1 Article published in Materna Novita

C] Research Projects

Title Of The Project	Name of funding Agency	Duration	Institutional Progress
Comparative study on the totality formation considering Hahnemannian aspect versus only mental expression	MHMC	1 1/2 yr.	No. of Patient in OPD & IPD are used.

D] Details of Seminars, Conferences Symposia Organized: 1) Coordinator in arranging Staff selection committee

2) Helped in ISHATO 2019 organized by MHMC

E] Patent Taken, If Any Give Brief Description: _____

G] Extension Work/ Community Service -

A] Please Give a Short Account of Your Contribution To

i) Community Work Such As Values Of National Integration, Secularism, Democracy, Socialism, Humanism, Peace,

Scientific Temper, Flood or Drought Relief, Small Family Norms Etc.: 1) Regularly Participating in NSS camp: 8 yrs.

2) Participated as evaluator in 'Sadbhavana day celebration'

3) Conducted specialised dept medical camp in sep 2018

4) Participated in Personality development workshop 5) Participated in cleanliness campaign.

ii) National Literacy Mission: Participated in Green evolution

B] Position Held/ Leadership Role Played In Organization Linked With Extension Work National Service Scheme Other

Participating in NSS camp since 8 yrs.



Similar Activity: active participation in the NAAC & ISO 2 impact assessment factor work.

H) Participation in Corporate Life -

college :) as a lecturer in academic yr.
i) as IT supervisor in college exam & MUHSC exam
ii) mentor for Intern's Dissertation
iii) As coordinator in II AHMs
iv) As physician in medical camps by MHC
v) Participation in NSS camp

Please Give a Short Account of Your Contribution To

A) College/Institution/University:

2) University : - as a IT supervisor & I.V.S before 3 yr.
- as a scrutinizer in CAP before 3 yr.

B) Co-Curricular Activity: Participated in cultural / sports / Research / NSS

C) Enrichment of Campus Life: Encouragement of student in take part in all social activities, sports, cultural activities.

[Hostel, Sports, Games, Cultural Activities]

D) Students Welfare and Discipline: Always maintaining discipline acc^d to "college code of conduct"

E) Membership /Participation in Bodies /

① coordinator of II BHMs

Committees on Education and National Development

② coordinator of college exam conduction
③ member in "Materia Novum" Magazine.

I) Assessment Steps Taken By You for the Evaluation of the Course Program taught:

Evaluation based on clinical presentation / internal exam (including 2nd term & Prelim) & regular class-test, assignments etc.

J) General Data

State Brief Assessment of Your Performance Indicating

a) Achievements: M.D(Hom), counsellor, PG DHHCM

b) Difficulties Faced: very difficult to maintain Dept. record meticulously.

c) Suggestions for Improvement: Technobased education implimentation

K) Voluntary Activities Undertaken Please Specify

a) Directly Related To College : Homeopathic case discussion with PG students
counselling of students in family problem, diet & exercise advice
mentor in stress management

b) Related Your Development : Reading reference books, Astrology meditation, attending personality development workshop, teacher training workshop, using digital media for understanding topics.

c) Related To Society : served as Health care professional in diff. medical camps



L] Soft skills:

Quality	Exceptional 10 (Points)	Outstanding 9 (Points)	Very good 8 (Points)	Good 7 (Points)	Average 6 (Points)	Below Average 5 (Points)
Intellectual ability			✓			
Intellectual maturity			✓			
Leadership potential		✓		✓		
Ability to go along with others			✓			
Written skill			✓			
Oral skill				✓		
Creativity/imagination				✓		
Total		9	32	14		55/70

A) Self Appraisal grade to be given by the teacher himself/herself based on the overall performance report.

Grade	Excellent	Very Good	Good	Average	below Average
		✓			

Put Tick mark in the appropriate Box (✓)

Date: 28/2/2019

Dr. Gayatri
Signature of Faculty/Teachers

(Name: Dr. Gayatri)
Nimbhore

B) Report of Head of the Department (Reporting Officer)

Opinion	Agree	Partially Agree	Disagree
	✓		

Put Tick mark in the appropriate Box (✓)

Remarks:- Do you agree with the self appraisal of the teacher? (if not state specifically the remarks with which you do not agree or do you wish to modify or add to his/her assessment OR the area in which the improvement is suggested by you).

fair evaluation

Date: 28/2/19



Dr. F. F. Motiwale
Signature of Head of the Department/Reporting Officer

(Name: Dr. F. F. Motiwale)

C) Report of the Principal/Managing Trustee (Reviewing officer)

Opinion	Agree	Partially Agree	Disagree
	✓		

Put Tick mark in the appropriate Box (✓)

Remarks:- Do you agree with the opinion of the reporting officer? (if not state specifically the remarks with which you do not agree OR do you wish to modify or add to his/her assessment OR the area in which the improvement is suggested by you).

Same as per B)

Date: 28/2/2019



[Handwritten Signature]

Signature of Principal/Managing Trustee

(Dr. F. F. Motiwala)
Principal
Motiwal (National) Homoeopathic
Medical College & Hospital, Nashik



Performance Appraisal Report- Self Appraisal - (20 17 20 18)

- 4) Qualification/Specialization: B.H.M.S. P.G. D.P.C. M.S (Counselling & Psychotherapy)
- 5) Designation/Department: Medicine & Hom. Therapeutics
- 6) Date of Joining: In the Institution: 01/08/1994 In the Present Post: 2003 July
- 7) University Approval: Yes/No Approved as: professor Status: Permanent/Temporary
- 8) Honors Conferred: Senate Member M.U.H.S in its 1st working body,
Rajiv Gandhi Vidya Gold Award 2012, Best teacher Award (M.U.H.S) 2012,
- B) Teaching** Indian Book of record 2016

B1)

Sr. No.	Subject taught during the previous year	Class	Assigned per week			Taught in the Year			Steps taken for completion, missed during absence or leave
			Lectures	Practical	Clinics				
1	Pathology	UG (I/II/III/IV yr.)	3	-	-	All the past years			In case any def take extra lectures
		PG (I/II Yr.)							
2	Medicine	UG (I/II/III/IV yr.)	3	-	-	All the past years			In case any def take extra lectures
		PG (I/II Yr.)							
3	Journal club	UG (I/II/III/IV yr.)				last 3 batches 4 yrs.			
		PG (I/II Yr.)	1						

4) Assembly Intern 1



B2)

Last Three years Result of the subject: (Percentage)

Sr.No.	Subject	Class	2015-16	2016-17	2017-18
1.	Medicine	IV	98.50%	98.50%	89.33%
2.	Pathology	II			

B3)

Your brief current daily job Responsibilities:

S.N.	Work/Job Responsibility	Percentage of timely work completion
1.	Teaching, Evaluation, OPD	100%
2.	Research, consultancy & extension	100%
3.	Panel work.	100% (on my part of job)
4.	STSH related work.	
5.	state level. conf.	
6.	Avishkar related work	

C) General

- 1) Regularity and Punctuality: 100% Regular & Punctual.
- 2) Detail of Participation of Following: _____
- i) Internal Evaluation: yes
- ii) Paper Setting: yes
- iii) Assessment of Home Assignment: yes when comes
- iv) Conduct of Examination: yes
- v) Evaluation of Dissertation: yes

D) Details of Evaluation/Contribution in Teaching

- A) Design of Curriculum: yes Resource A-ROTP or state & centre (Ayursh)
- b) Teaching Methods: yes
- c) Laboratory Experiments: -



d) Evaluation Method: Yes students, peer, & reviewer
 Including Books, Reading Material, Laboratory Manuals Etc in national & int. journals
+ Homoeopathy in haemophilia Manual.

e) Remedial Teaching / Students Counseling: Yes, SOS

E) Improvement of Professional Competence

Details about refresher courses, orientation attended, yes, HSET, CHE, ~~seminars~~ R/H/ACP

Participation of workshop, seminars, symposia. Seminars at State, centre & International.

Including other courses of other university. yes (IBMS)

F) Research Contribution -

A) Dissertation Work

a) Concern Panel with Convenor name: C. Dr. Kamlesh Bagmar

b) Attendance & Contribution: 100%

B) No. Of Papers Presented/ Publication: 2 National & 6 International
25 scientific articles + Publication. 440 Presentations
at national & International level.

C) Research Projects National Journals

Title Of The Project	Name of funding Agency	Duration	Institutional Progress
Hom. for Haemophilia Hom. " Carrier test in Haemophilia HCV, Inhibitor OA, RA, Hypothyroid ITP, Thalassemia	① ITRG MUHS (Max Rs 100000) +73000 utilized) ② 23000/55000 Grant for MHMC Research fund.	2012-15	Good. * Due to the way MHMC haemophilia centre proposed by CCR, New Delhi New Delhi

D) Details of Seminars, Conferences Symposia Organized: scientific feeding to
Integrative International seminar on oncology (15th-19)
at MHMC, Nashik India.

E) Patent Taken, If Any Give Brief Description: ---

G) Extension Work/ Community Service - For haemophilia care &
multicentre in M.S.A
Gujrat established.

A) Please Give a Short Account of Your Contribution To

I) Community Work Such As Values Of National Integration, Secularism, Democracy, Socialism, Humanism, Peace, Scientific Temper, Flood or Drought Relief, Small Family Norms Etc.: High scientific
value provided e.g. Alternative medicine usage
is +43% among Haemophiles in India.
Social Impact NPWH & their mother - Humility.

ii) National Literacy Mission: ---

B) Position Held/ Leadership Role Played In Organization Linked With Extension Work National Service Scheme Other

served in NSS
& prescriber

5 Haemepathic consultant
all past years & last year also.



Similar Activity: -----

H] Participation in Corporate Life –

Please Give a Short Account of Your Contribution To

A] College/Institution/University: participate in all scheduled activities of the college.

B] Co-Curricular Activity: Research & consultancy & extension.

C] Enrichment of Campus Life: Research culture developed.

[Hostel, Sports, Games, Cultural Activities] ✓ sports & cultural Activities

D] Students Welfare and Discipline: ✓ yes.

E] Membership /Participation in Bodies / Evaluation, Judge, Peer etc.

Committees on Education and National Development – Resource Faculty & Ayush (Hem.)

I] Assessment Steps Taken By You for the Evaluation of the Course Program taught:

As prescribed by MUHS depending upon the programme & methods undertaken by university or prescribed by it.

J] General Data

State Brief Assessment of Your Performance Indicating

a] Achievements: ~~Satisfactory~~ Excellent.

b] Difficulties Faced: Mainly financial constrain.

c] Suggestions for Improvement: Financial gain.

K] Voluntary Activities Undertaken Please Specify

a] Directly Related To College: Almost all college activities.

b] Related Your Development: Social and spiritual development upto full satisfaction.

c] Related To Society: Downbraden people of Haerupris.



L] Soft skills:

Quality	Exceptional 10 (Points)	Outstanding 9 (Points)	Very good 8 (Points)	Good 7 (Points)	Average 6 (Points)	Below Average 5 (Points)
Intellectual ability	10					
Intellectual maturity	10					
Leadership potential	9	9				
Ability to go along with others	8	8	8			
Written skill	10					
Oral skill	9	9				
Creativity/Imagination	10					
Total	66/70					

A) Self Appraisal grade to be given by the teacher himself/herself based on the overall performance report.

Grade	Excellent	Very Good	Good	Average	below Average
	✓				

Put Tick mark in the appropriate Box (✓)

Date: 27/02/19


Signature of Faculty/Teachers

(Name: Dr. Tafes Kunge Kundi)

B) Report of Head of the Department (Reporting Officer)

Opinion	Agree	Partially Agree	Disagree
Scope for improvement cannot be overlooked.			

Put Tick mark in the appropriate Box (✓)

Remarks:- Do you agree with the self appraisal of the teacher? (if not state specifically the remarks with which you do not agree or do you wish to modify or add to his/her assessment OR the area in which the improvement is suggested by you).

The overall score may have been high. Scope for growth cannot be overlooked.

Date:




Signature of Head of the Department/Reporting Officer

(Name: D. F. F. Motiwale)

C) Report of the Principal/Managing Trustee (Reviewing officer)

Opinion	Agree	Partially Agree	Disagree
✓			

Put Tick mark in the appropriate Box (✓)

Remarks:- Do you agree with the opinion of the reporting officer? (if not state specifically the remarks with which you do not agree OR do you wish to modify or add to his/her assessment OR the area in which the improvement is suggested by you).

Same as per B)

Date: *27/02/19.*



[Handwritten Signature]

Signature of Principal/Managing Trustee
(Dr. F. F. Motiwala)
 Principal
 Motiwala (National) Homoeopathic
 Medical College & Hospital, Nashik